



CAREER ADVISING

This policy has been developed as prescribed in R.C. 3313.6020 and the State Board of Education's Model Policy. This policy shall be updated at least once every two (2) years. The policy shall be made available to students, parents/guardians/custodians, and local postsecondary institutions, residents of the District, and shall be posted on the District web site.

Career advising is an integrated process that helps students understand how their personal interests, strengths and values might predict satisfaction and success in school and related career fields, as well as how to tie these interests and strengths to their academic and career goals. Students need to have access to comprehensive resources and support to prepare for their future success. Through relevant classroom instruction, career-related learning experiences, and a program of counseling and advising, students can discover their interests and explore academic and career pathway options.

The District's Career Advising Plan shall include:

- A. Grade-level examples that link students' schoolwork to one (1) or more career field, by initially implementing the Career Connections Learning Strategies offered by the Ohio Department of Education
- B. Career advising to students in grades K-12, which includes age-appropriate activities and also includes creating and maintaining a Student Success Plan. Advisors will meet with students at least once each semester to explore, evaluate, and plan academic and career pathways.
- C. Additional interventions and career advising for students who are identified as at risk of dropping out of school.

These may include:

- 1. Identifying students who are at risk of dropping out of school using a local, research-based method, such as the Early Warning System offered by the Ohio Department of Education, with input from teachers, school counselors and other appropriate school staff.
- 2. Developing a Student Success Plan for each at-risk student that addresses the student's academic and career pathway to a successful graduation and the role of career-technical education, competency-based education and experiential learning when appropriate.
- 3. Before developing a Student Success Plan, District staff will invite the student's parent/guardian/custodian to assist. If that adult does not participate in the plan development, the District will provide the adult a copy of the plan, a statement of the importance of a high school diploma and a listing of the pathways to graduation available to the student.



- D. Training for employees on how to advise students on career pathways, including training on advising students using the tools available in OhioMeansJobs K-12.
- E. This may also include training on other online tools provided that offer resources for discovering career interests, exploring and researching career and education options and supporting the development of a Student Success Plan.
- F. Multiple academic and career pathways through high school that students may choose to earn a high school diploma, including opportunities to earn industry-recognized credentials and postsecondary course credit.
- G. Information on courses that can award students both traditional academic and career-technical credit.
- H. Documentation on career advising provided for review by the student, student's parent, guardian or custodian, and schools the student may attend in the future.
- I. The supports necessary for students to have successful transitions from high school to their postsecondary destinations, including interventions and services for students in need of remediation in mathematics and English language arts.
- J. There are several strategies and opportunities available to Ohio residents to reduce the cost of post-secondary education, including programs such as the following:
 - a. The reserve officer training corps;
 - b. The college credit plus program established under Chapter 3365. of the Revised Code;
 - c. The Ohio guaranteed transfer pathways initiative established under section 3333.168 of the Revised Code;
 - d. Joint academic programming or dual enrollment opportunities required under section 3333.168 of the Revised Code.
 - e. Scholarships
 - f. Advancement Placement

Scan or type in the link below for a list of programs:



For more detailed information about college affordability strategies, please visit higherred.ohio.gov/college-affordability



Industry-Recognized Credential, certificate, or degree:

It is time to begin your career exploration. It's important to research the specific credentialing requirements for the career you're interested in pursuing. There are several careers where obtaining an industry-recognized credential is the primary requirement for entry. Here's a list of such careers:

1. Information Technology and Cybersecurity:

- Certified Information Systems Security Professional (CISSP)
- Certified Ethical Hacker (CEH)
- CompTIA Security+
- Cisco Certified Network Associate (CCNA)
- Certified Information Systems Auditor (CISA)

2. Project Management:

- Project Management Professional (PMP)
- Certified Associate in Project Management (CAPM)

3. Healthcare:

- Certified Nursing Assistant (CNA)
- Registered Health Information Technician (RHIT)
- Certified Medical Assistant (CMA)
- Pharmacy Technician Certification (CPhT)

4. Real Estate:

- Real Estate License (varies by state or country)

5. Fitness and Personal Training:

- Certified Personal Trainer (CPT) through organizations like NASM or ACE
- Group Fitness Instructor certification

6. Welding and Metalwork:

- Certified Welder through organizations like the American Welding Society (AWS)

7. Automotive Repair and Maintenance:

- Automotive Service Excellence (ASE) certifications for various specialties, such as engine repair, brakes, and suspension

8. Aviation:

- Airframe and Powerplant (A&P) certification for aircraft mechanics

9. Cosmetology and Esthetics:

- State-issued cosmetology or esthetician license



10. Manufacturing and Industrial Technology:

- Certified Manufacturing Technologist (CMfgT)
- Six Sigma Green Belt certification

In addition to the above there are numerous career fields that require industry-recognized credentials, certificates, or degrees for entry and advancement. Here's a list of some common career fields along with the credentials typically required:

1. Medicine and Healthcare:

- Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO)
- Registered Nurse (RN) or Nurse Practitioner (NP)
- Licensed Practical Nurse (LPN) or Licensed Vocational Nurse (LVN)
- Medical Doctor (MD) or Doctor of Osteopathic Medicine (DO)
- Certified Nursing Assistant (CNA)

2. Information Technology:

- Bachelor's degree in Computer Science or related field
- CompTIA certifications (A+, Network+, Security+)
- Cisco Certified Network Associate (CCNA)
- Certified Information Systems Security Professional (CISSP)

3. Education:

- Bachelor's degree in Education
- Teaching license or certification

4. Engineering:

- Bachelor's degree in Engineering
- Professional Engineer (PE) license

5. Law:

- Juris Doctor (JD) degree
- Passing the bar exam in the relevant jurisdiction

6. Finance:

- Bachelor's degree in Finance, Accounting, or related field
- Chartered Financial Analyst (CFA) designation
- Certified Public Accountant (CPA) license

7. Construction and Skilled Trades:

- Apprenticeship programs or vocational training
- Journeyman's license or certification in a specific trade (e.g., electrician, plumber, carpenter)



8. Aviation:

- Bachelor's degree in Aviation or related field
- Commercial pilot's license (CPL) or Airline Transport Pilot (ATP) license

9. Culinary Arts:

- Culinary arts degree or diploma from a recognized culinary school
- ServSafe Food Handler certification

10. Human Resources:

- Bachelor's degree in Human Resources or related field
- Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) certification